







### ◆ Product Value Chain



Supplier  
Agent  
Contractor

### ◆ Turnkey Service







## ESG Key Performance Summary

| Key Performance   |                                       | Unit | 2019         | 2020        | 2021        | 2022        |
|-------------------|---------------------------------------|------|--------------|-------------|-------------|-------------|
|                   |                                       |      | 37,204,188.4 |             |             |             |
|                   | Total Profit                          |      | 1,432,763.0  | 1,973,563.1 | 2,138,858.9 | 3,477,195.2 |
|                   | Earnings per Share                    |      |              |             |             |             |
|                   |                                       |      | 352,271.7    | 397,576.8   |             |             |
|                   |                                       |      | 1,373        |             |             | 2,034       |
|                   |                                       |      |              | 319         | 340         | 360         |
|                   |                                       |      | 183,859      | 219,339     | 287,003     |             |
|                   |                                       |      | 83.8         |             |             |             |
|                   | Global Local Purchasing Rate          |      |              | 37          | 39          | 43          |
| Evaluation        |                                       |      |              |             | 73          | 73          |
|                   |                                       |      |              |             | 83          |             |
|                   | Sustainable Supply Chain Briefing     |      |              |             |             | 342         |
| Conflict Minerals | Diligence (CMRT Survey)               |      | 352          | 359         |             |             |
|                   | Completing the Conflict-Free Minerals |      |              |             |             |             |

| Key Performance            |  | Unit | 2019       | 2020       | 2021       | 2022      |
|----------------------------|--|------|------------|------------|------------|-----------|
| Waste Management           | Hazardous Waste Generated                              |      |            | 783.065    | 967.233    | 1,006.243 |
|                            |  |      | 255.13     | 247.23     |            | 232.13    |
|                            | Non-Hazardous Waste Generated                          |      | 7,813.671  |            | 8,766.093  | 9,835.675 |
|                            |  |      |            | 7,079.35   |            |           |
|                            | Total Financial Benefits                               |      | 3,452,049  | 3,050,159  | 2,387,932  |           |
|                            | Volatile Organic Compounds (VOCs)                      |      |            |            | 55.238     |           |
| Environmental Expenditures | Total Expenses   |      | 23,179,611 | 28,131,112 | 25,989,443 |           |
|                            | Workforce  |      |            |            |            |           |
|                            |  |      | 23.4       | 23.6       |            | 23.1      |
|                            | Employee Turnover Rate                                 |      |            | 33.7       | 38.7       |           |
|                            | Employee Engagement Score                              |      |            |            |            |           |
|                            | Retention Rate of Employees That Took                  |      |            |            |            |           |
|                            | Total Cost of Employee Training and                    |      | 7.3        |            |            |           |
|                            | Average Training Hours per Employee                    |      |            | 31.0       | 30.7       |           |
|                            | Number of Employee Symposiums                          |      |            |            |            |           |
|                            | Percentage of Total Workforce in Trade                 |      | 24.3       | 33.7       | 35.1       | 35.4      |
|                            | Number of Employees with Disabilities                  |      |            | 73         | 83         | 83        |
|                            | Work-Related Deaths - Employees                        |      |            |            |            |           |
|                            | Work-Related Deaths - Contractor                       |      |            |            |            |           |
|                            | Lost-Time Injury Frequency Rate (LTIFR) <sup>(3)</sup> |      | 0.31       |            | 0.31       | 0.23      |
|                            | Lost Day Rate (LDR) <sup>(4)</sup>                     |      |            |            | 10.33      |           |
|                            |  |      |            |            |            |           |
|                            | Number of Employees Engaged in Social                  |      | 6,269,375  | 5,970,377  | 3,826,752  |           |
|                            |  |      | 536        |            | 314        |           |
|                            |  |      | 3,633      |            |            |           |

Note:

1. Renewable energy use fluctuated in 2020 and 2021 because: (1) 9,611e:□

## Contributions to the SDGs

















