

Global Reporting Initiative,

GRI G4
ESG

2010-2012

ESG

2016

1 1 2016 12 31

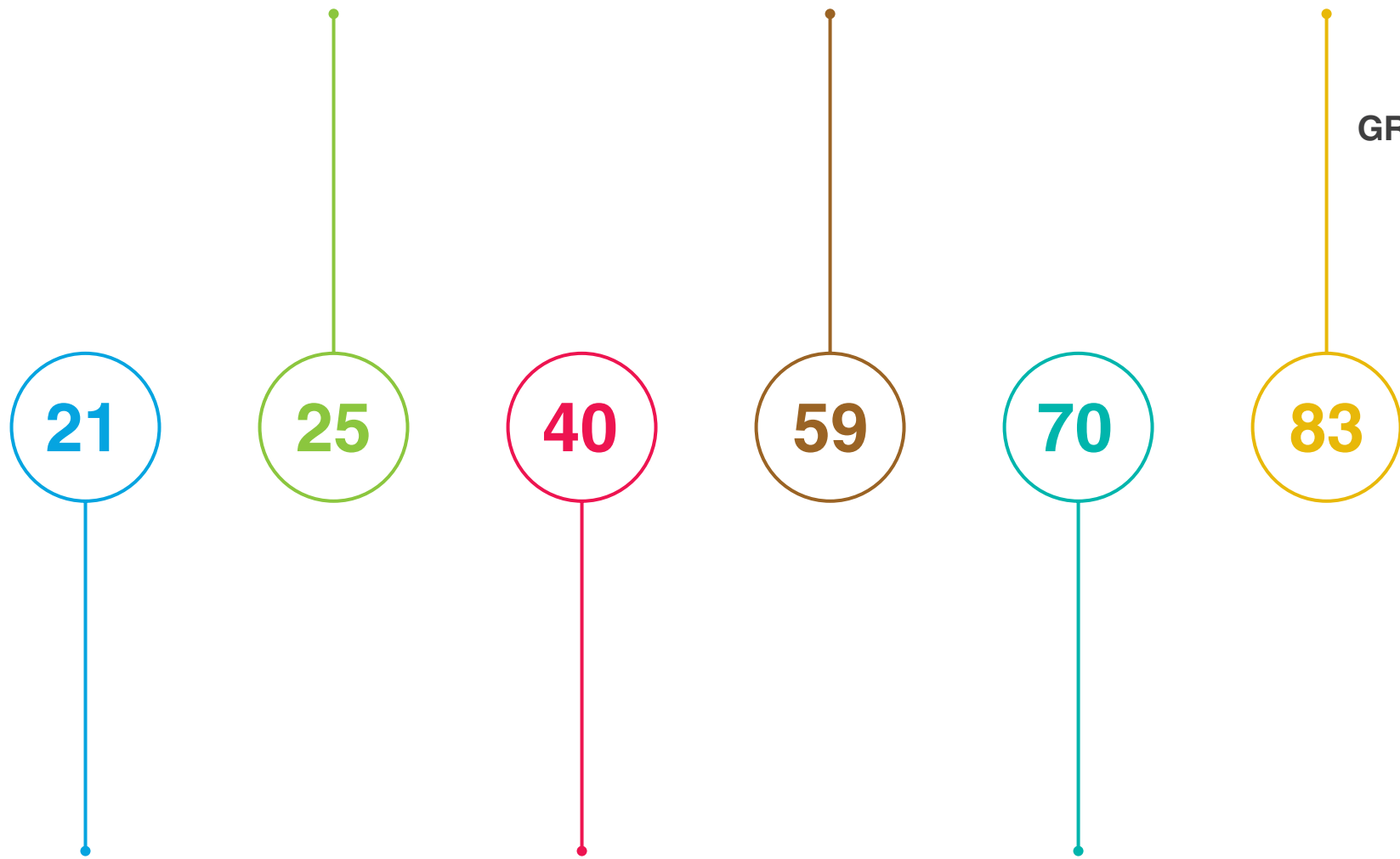
Universal Scientific Industrial de
México, S. A. de C. V.

CONTENTS

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6

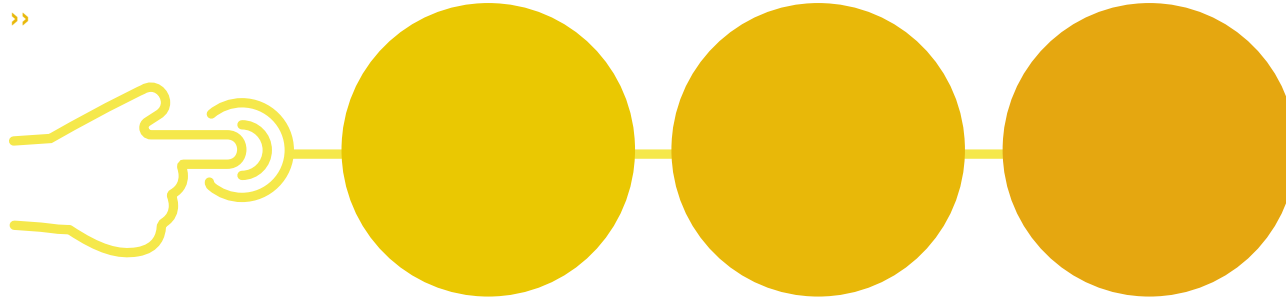
13



GRI Index



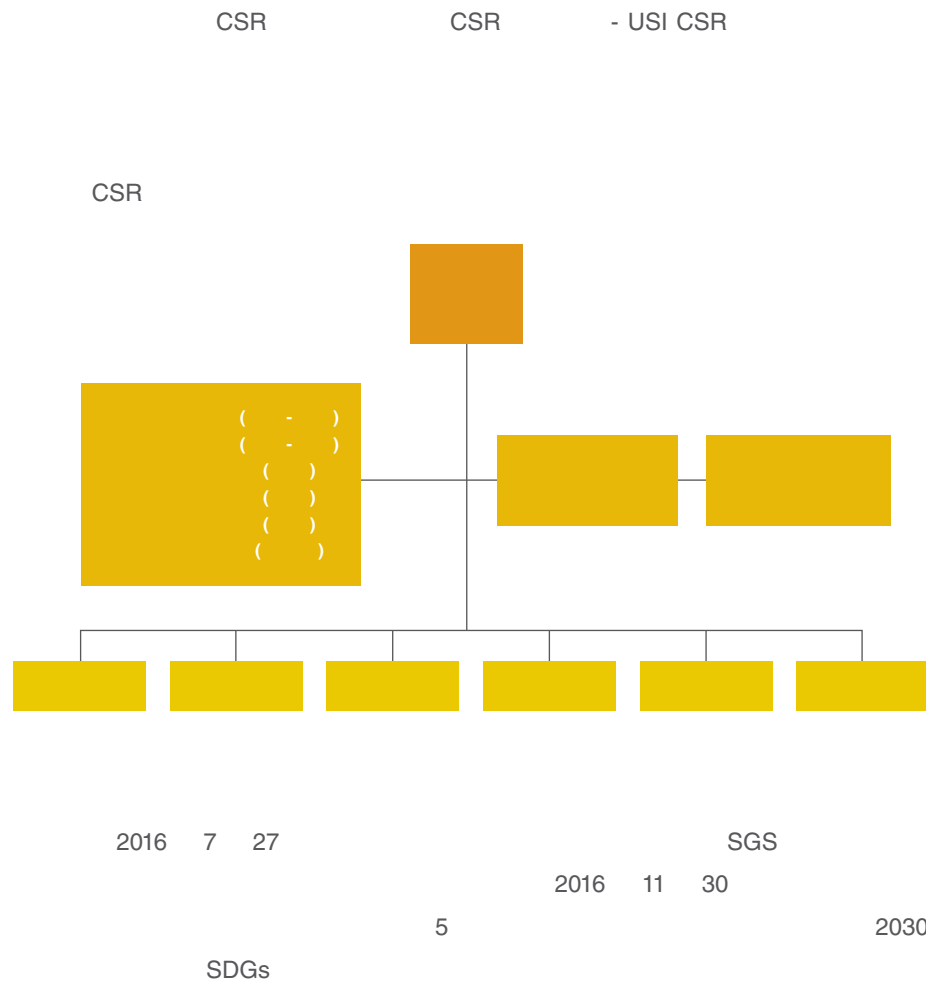
Environmental, Social and Governance, ESG



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ESG

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CSR

SDGs USI 5 2020

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- USI

87%

EICC-ON

EICC SAQ

Conflic-Free Sourcing

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2016



- Micron Micron CPG 2016 Most Valued SSD Partner
- Micron B2B Project Appreciate Award
- Netgear Best NPI Performance-Runner up
- Lenovo Service Excellence
- Sugon
- TOKAI RIKA, Co. Special Process Certification Lead-Free

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- 2016 100
- 2016 100
- ELI
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- BSI
- ISO 14001 2015
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- 2016
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- ISO 14001:2015
- ISO 14064-1
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- 2015
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- 2016 -

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- OHSAS 18001:2007
- »
- 2016
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Standard	Value
USI CSR	24
AA1000 SES 2011	20
GRI G4	31
CSR	3

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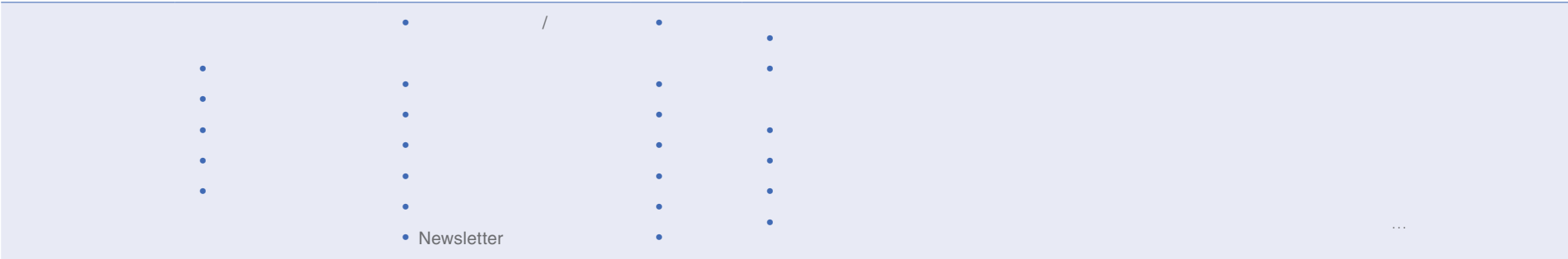
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•	•		•	•	2016				USI
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•	•		•	•	194	221			



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Universal Scientific Industrial Shanghai Co., Ltd.

1558

2,175,923,580

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2012 2 20

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15,119 2016 12 31

/ % % -



1976 - 1999

1976

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Voltage Regulator

1978

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1983

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(RNW)

1988

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(CXO)

1989

- SMT
- 286ALL-IN-ONE

VGA SIMM

1991

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1993

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- ISO 9001

1995

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1996

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1997

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1998

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- ISO 14001

2000

- POS
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2001

- SHD
- ISO 14001
- ISO 9001

2002

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- TL 9000

2003

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LED

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2000 - 2005

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- SHD
- TS 16949

WiFi&BT

2004

- SAP ERP PDM SFIS
- ISO 14001
- OHSAS 18001

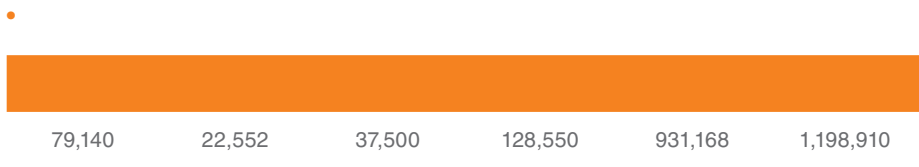
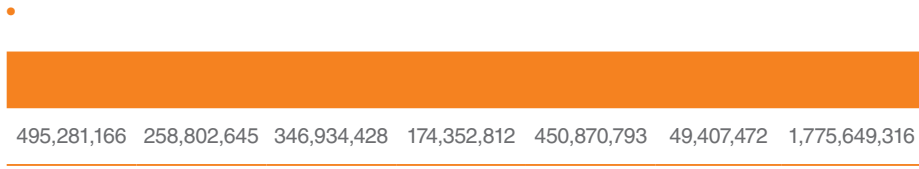
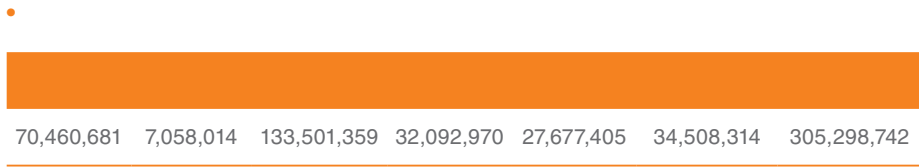
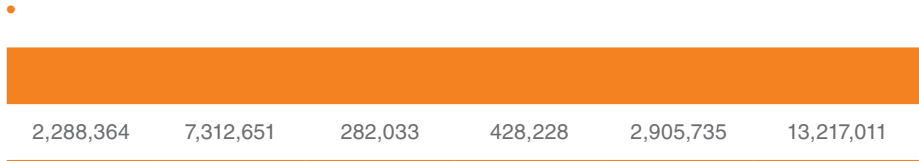
- ISO 9001

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2005

- TL 9000
- TS 16949
- ISO 9001





EICC

2015

Coalition, EICC

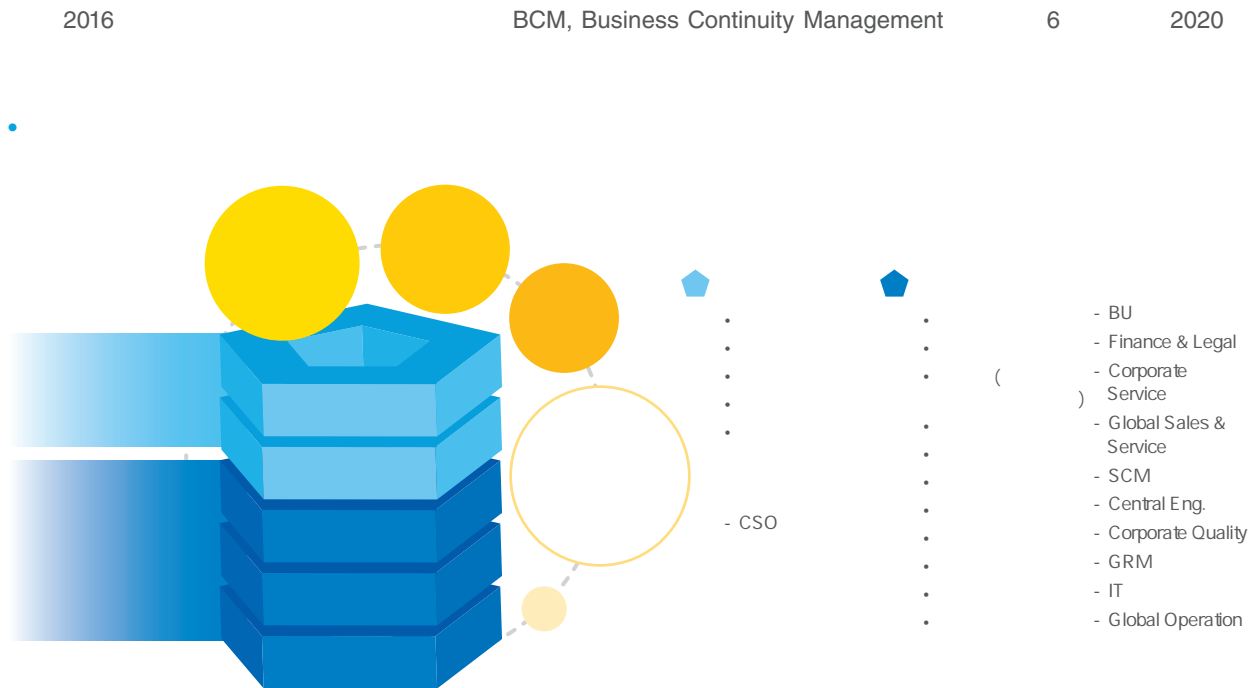
Electronic Industry Citizenship

SRC(Site Review Committee) 2016 CRC 911.4
CRC(Corporate Review Committee) 0.34% Target:0.21% 4.88
SRC

200 2012
SiP module 4 NIC WiFi module SiP EVB 4 Golden NIC WiFi



2016



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2016

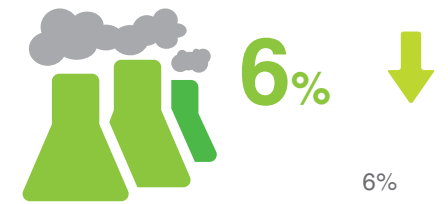
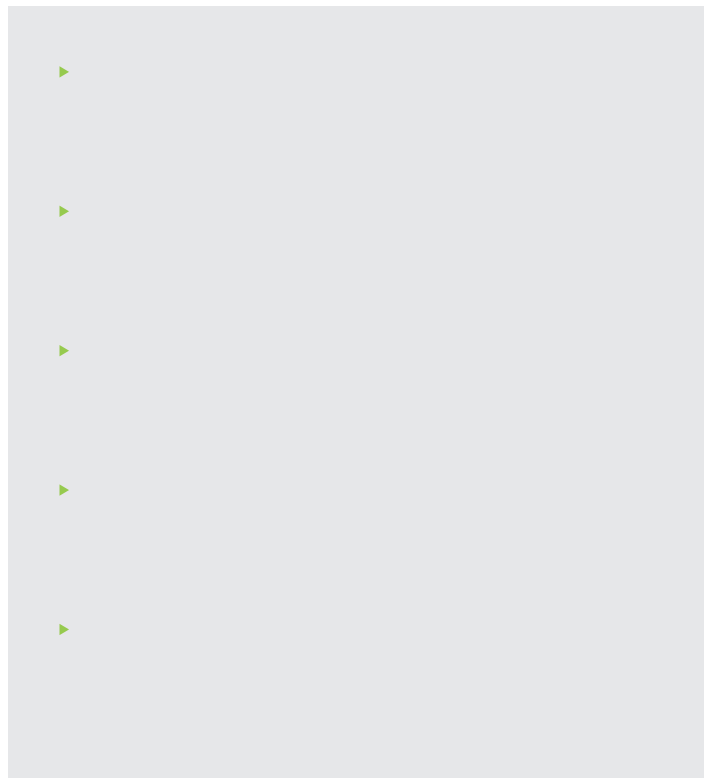


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M	▶ - / ▶ / ▶ ▶	▶ ▶ ▶ ▶	▶
L	▶ ▶ ▶ ▶	▶ ▶ ▶ ▶	▶
	Yes	Partial	No



ISO14001 ISO14064-1 ISO 50001

2016



2017

2007 ISO14064-1 2010

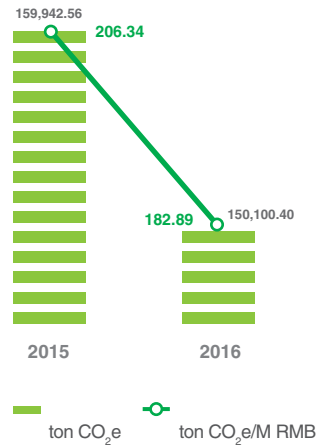
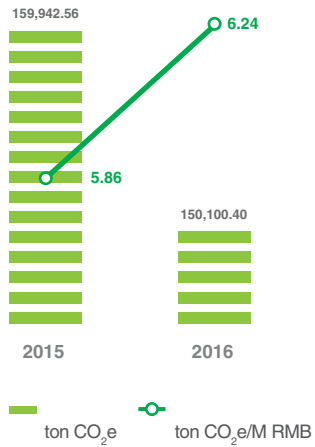
	(CO ₂ e /)				
2016	5,758.11	367.56	1,931.57	0.00	142,043.16
2015	5,776.50	349.52	1,899.58	0.00	151,916.97

	(CO ₂ e /)		
	1	2	
2016	8,057.25	142,043.16	150,100.40
2015	8,025.59	151,916.97	159,942.56

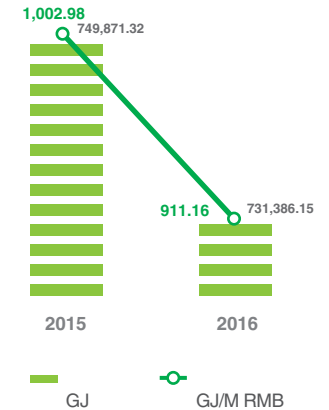
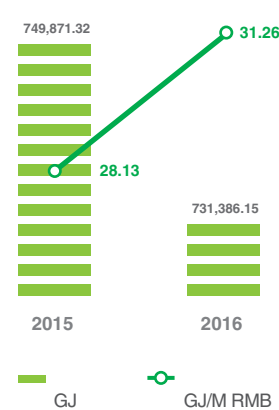
1. ISO14064-1
 - 2.
 - 3.
 4. 3%
 5. 5%
 6. 2016
- CO₂ CH₄ N₂O HFCs PFCs NF₃ SF₆ (2015)

2016 150,100.40 CO₂e 2015 9,842.16 CO₂e
 6.24 CO₂e 2015 0.39
 CO₂e 2016 182.89
 CO₂e 2015 23.45 CO₂e

	(GJ)			(GJ)	
					(GJ)
2016	530.25	4,367.25	101,997.58	624,491.07	731,386.15
2015	701.15	4,096.90	101,996.69	643,076.58	749,871.32



1. ISO14064-1
 2.
 3.
 - 2013 -
 - (2015) 160 -
 2016 731,386.15 2015 18,485.17
 2016 2015 3.14
 2016 2015 91.83



• 2016

	(MWh/year)	(ton CO ₂ e/year)
(A)		
• 2 1200RT	3,559	2,887
• 4 450RT		
• 2	657	589
• 14 YE3	76	68
()		
• 240RT*2(NO.1&2) 500 RT	840	444
Trane		
• (KW/RT) 1.21=>0.57		

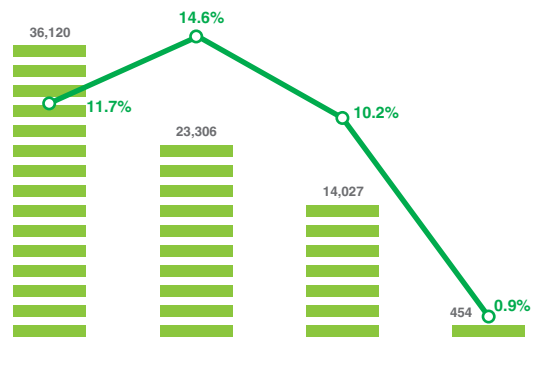
6

2016

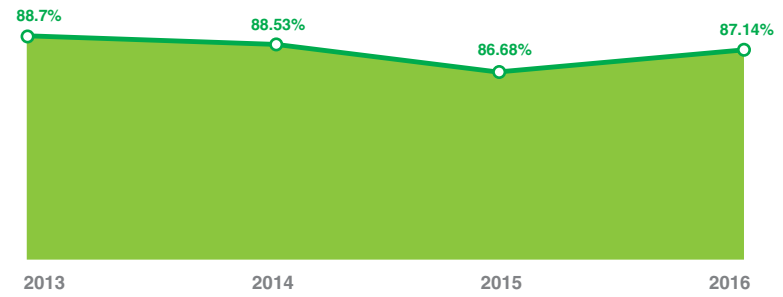
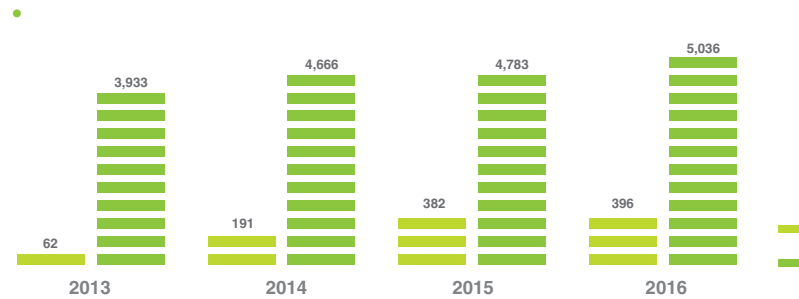
717,334

- 1.
2. = x
- 3.
- 2015
- 0.8112 ton CO₂e/MWh 104 0.8959 ton CO₂e/MWh
- 0.528 ton CO₂e/MWh

2016
100,160
60%
100%
2016
2015 12
2016 7,372



2016
87.14%
2016
5,432.57
84%
2016



(%)

2016

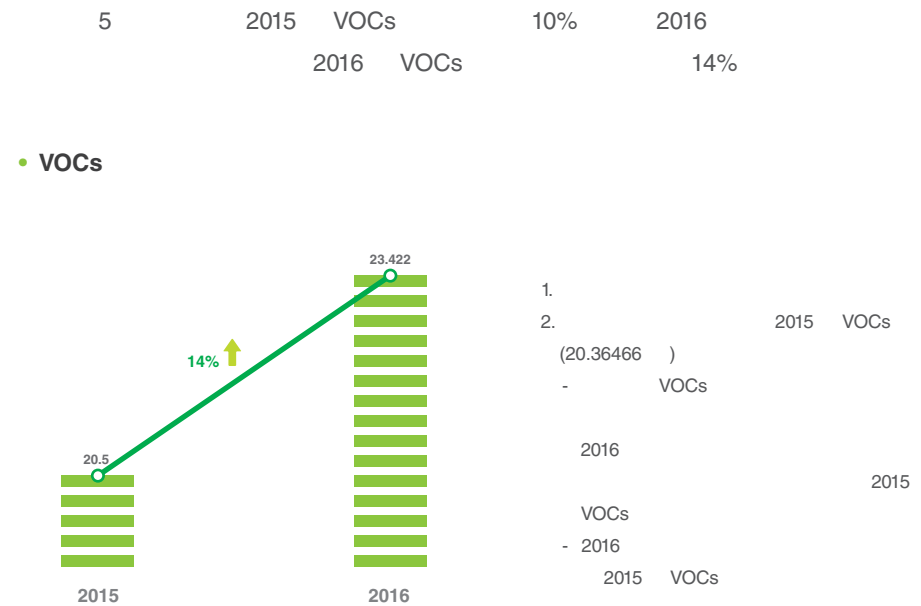
	0.00	32.53	4.07	121.08
	0.00	6.31	0.00	85.15
	0.00	86.98	0.00	32.09
	0.00	0.00	0.00	3.44
	0.00	0.00	1.32	0.00
	6.88	0.00	0.00	16.25

	0.00	522.89	0.00	0.00	24.00
	0.00	238.21	0.00	0.00	39.56
	411.64	2,019.76	0.00	55.27	115.29
	0.00	710.31	0.00	164.61	44.39
	14.85	150.86	27.42	0.00	167.72
	79.24	183.76	0.00	22.24	44.46

GHS

SDS

VOCs

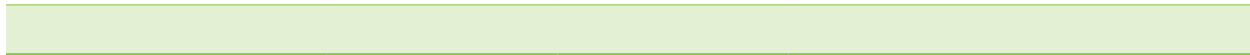




(VOCs)

13.861

0.4



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USI

2016

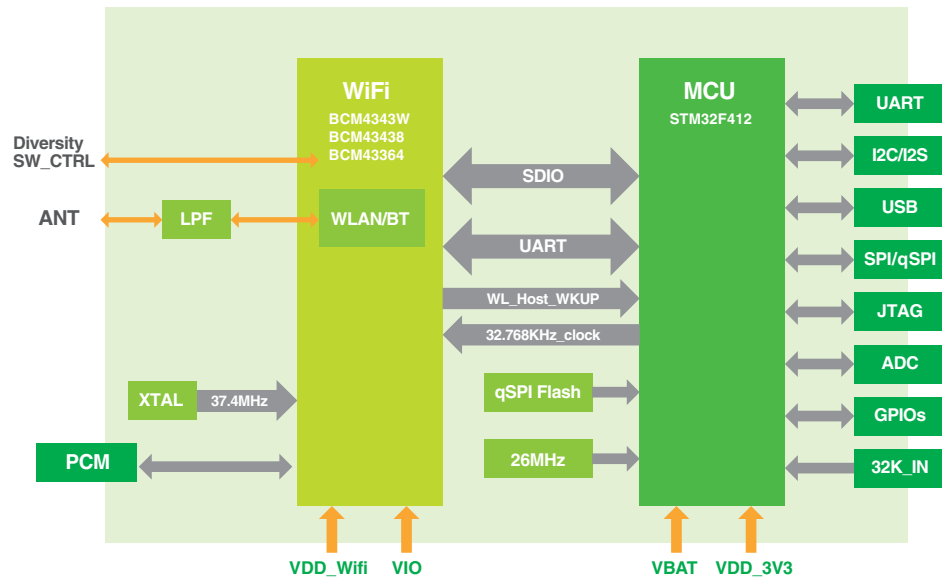
- SAR
- RoHS
- 3R
- RoHS Reduce Reuse Recycle 3R

POS-

- Wall mount DoE Level-V Level-VI
 - 75.04% 80.215%
 - No load 0.3W 0.1W
- Desktop DoE Level-V Level-VI
 - 87% 88%
 - No load 0.5W 0.21W
- T DoE Level 6 0.1W

2016									
		• 2017	Standby Mode	8W	ErP Lot26 Tier 1		NS	(PWT16)	
	• EU ErP	• 2016	4.3524W	8W	ErP Lot26 Tire 1				
	•	•	USI						
	•	•				20			PCB
		•		75%	PCB				
		•	CPU	Virtual		CPU	HDD	CPU/HDD	
	•	•		Vcore/DDR		20%	90%		
		•				CPU		92%	
		• BMC/BIOS		Node Manager				USI	
NAS	•	•		87%	DDR4				
		• SSD	Ultra Low Power		SATA SSD		DEVSLP		<20mW
	•	•	<1mW		PCIe Gen3 SSD		L1	sub-states	
		•				/		PWM	
			PFM						

USI

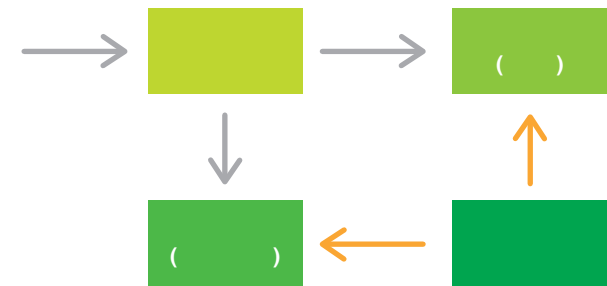


- 1. BCM43364 IEEE802.11b/g/n
- 2. BCM43438 IEEE802.11b/g/n+BT4.1
- 3. BCM4343W IEEE802.11b/g/n+BT4.1

A4WP

(MFCA, Material Flow Cost Accounting)

• MFCA



2016

MFCA

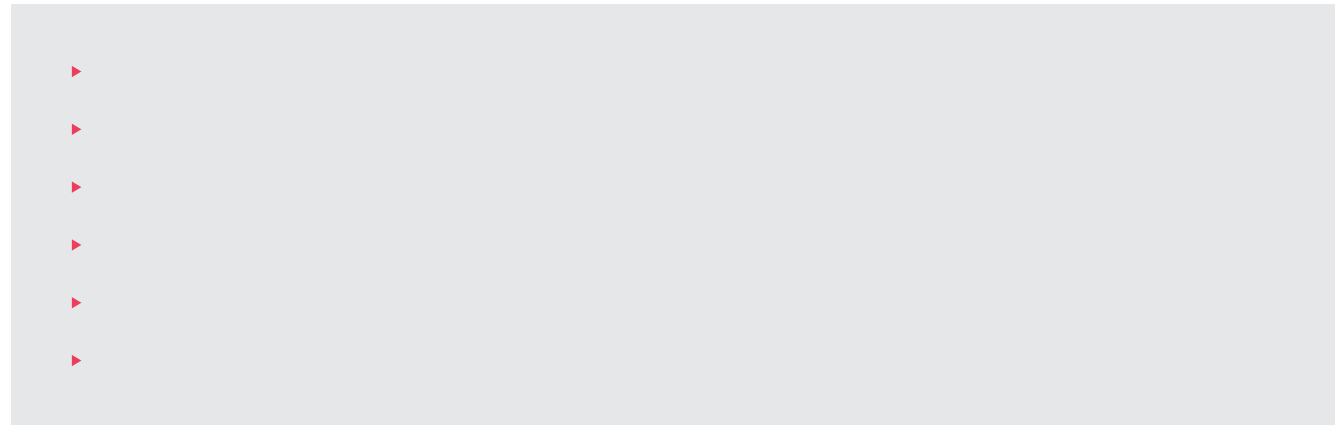
0.02% 0.09%

• GPMS EHS

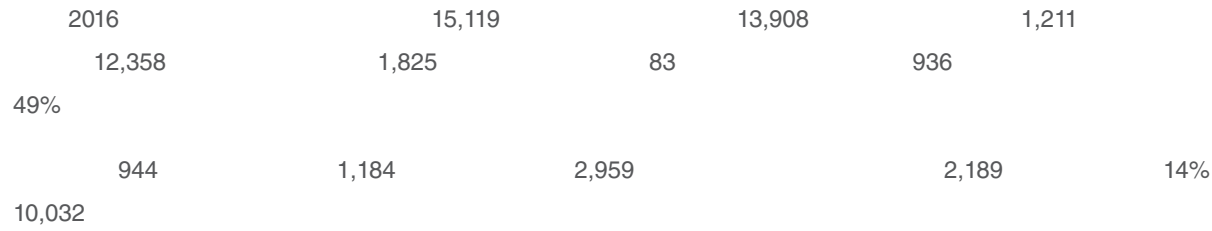


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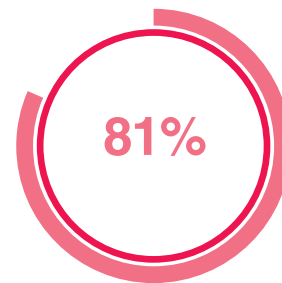
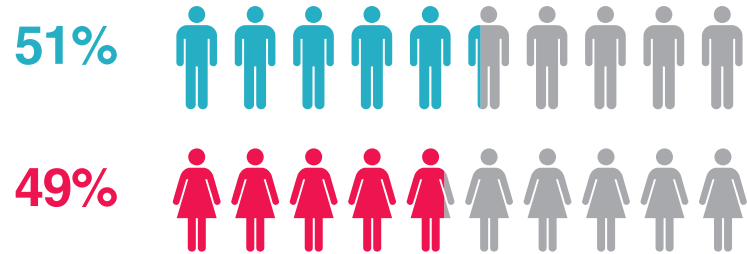
2008 6 EICC



105% 2016 1 16,434 15,985 >



15,119
15,119

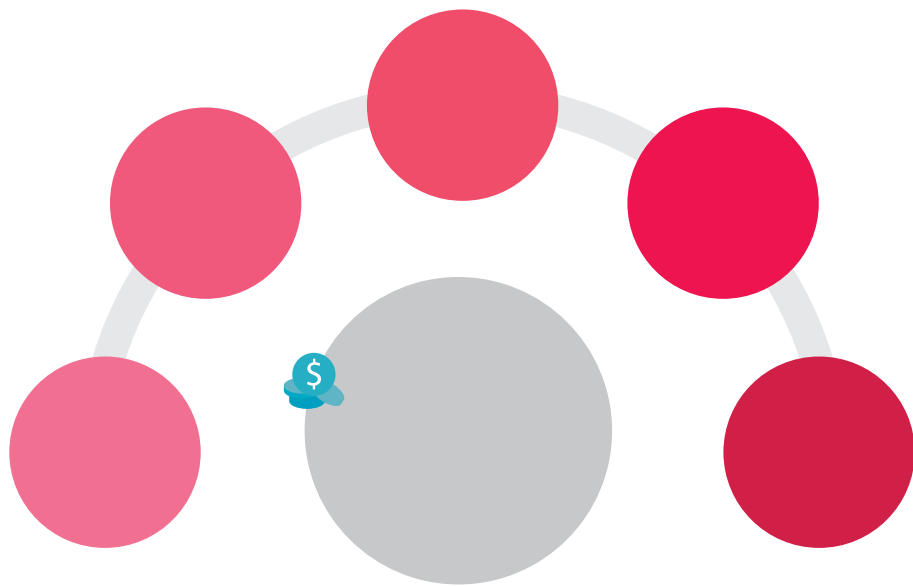


1.
2.

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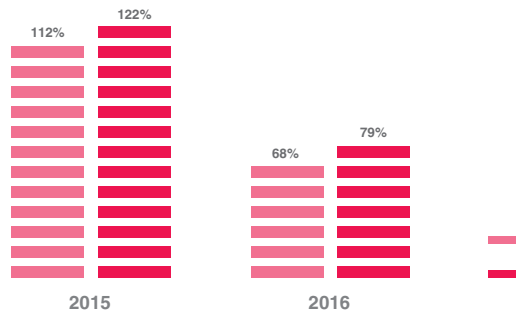
		2019		2020		2021		2022		2023		2024		2025	
		Value	%	Value	%	Value	%	Value	%	Value	%	Value	%	Value	%
	-	181	19.2%	126	13.3%	116	12.3%	90	9.5%	172	18.2%	18	1.9%	703	4.6%
	-	73	7.7%	29	3.1%	71	7.5%	25	2.6%	29	3.1%	14	1.5%	241	1.6%
	-	561	19.0%	417	14.1%	331	11.2%	230	7.8%	788	26.6%	39	1.3%	2,366	15.6%
	-	187	6.3%	85	2.9%	79	2.7%	53	1.8%	178	6.0%	11	0.4%	593	3.9%
	-	63	5.3%	27	2.3%	69	5.8%	81	6.8%	73	6.2%	25	2.1%	338	2.2%
	-	203	17.1%	50	4.2%	244	20.6%	111	9.4%	186	15.7%	52	4.4%	846	5.6%
	-	1,228	12.2%	899	9.0%	1,128	11.2%	841	8.4%	67	0.7%	160	1.6%	4,323	28.6%
	-	1,518	15.1%	799	8.0%	1,737	17.3%	706	7.0%	332	3.3%	617	6.2%	5,709	37.8%
		2,033	26.3%	1,469	19.0%	1,644	21.3%	1,242	16.1%	1,100	14.2%	242	3.1%	7,730	51.1%
56		1,981	26.8%	963	13.0%	2,131	28.8%	161.1	32.0%	320.1	12				



	1,384	1,562	1,082	702	85	185	5,000
	1,983	1,538	1,889	837	40	679	6,966
30	3,114	2,889	2,722	1,474	40	625	10,864
31~49	249	211	248	65	75	226	1,074
50	4	0	1	0	10	13	28
	84%	127%	79%	72%	7%	92%	79%

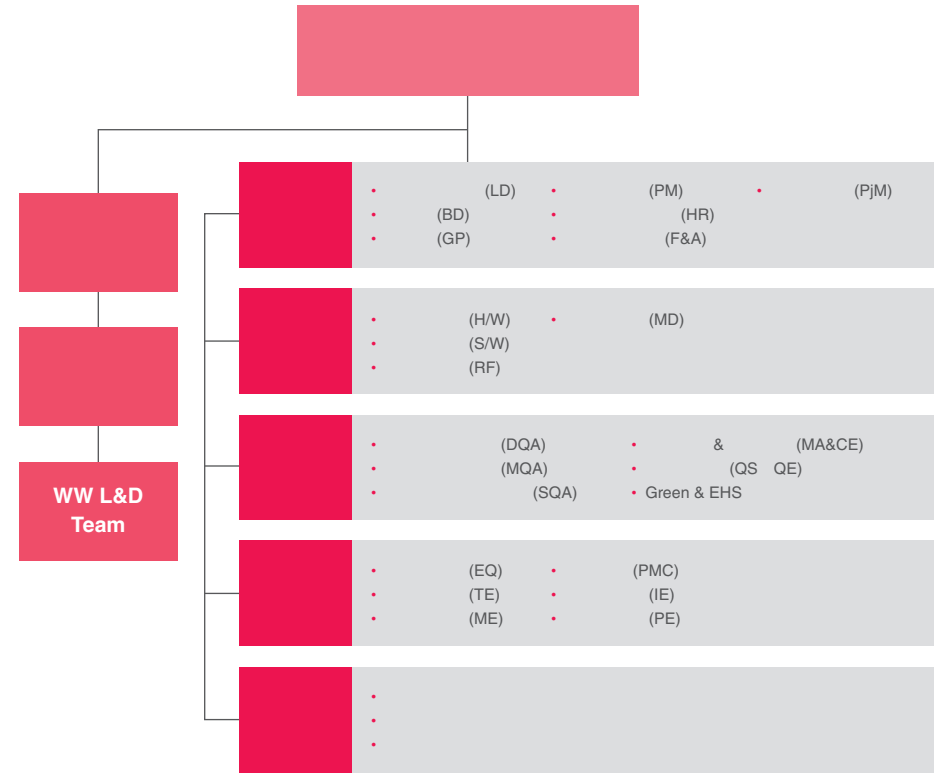
1. = ÷ × 100%

2.



43%

USIU USIU



USIU

USIU

2016 360,081 23.8 24.0 23.6

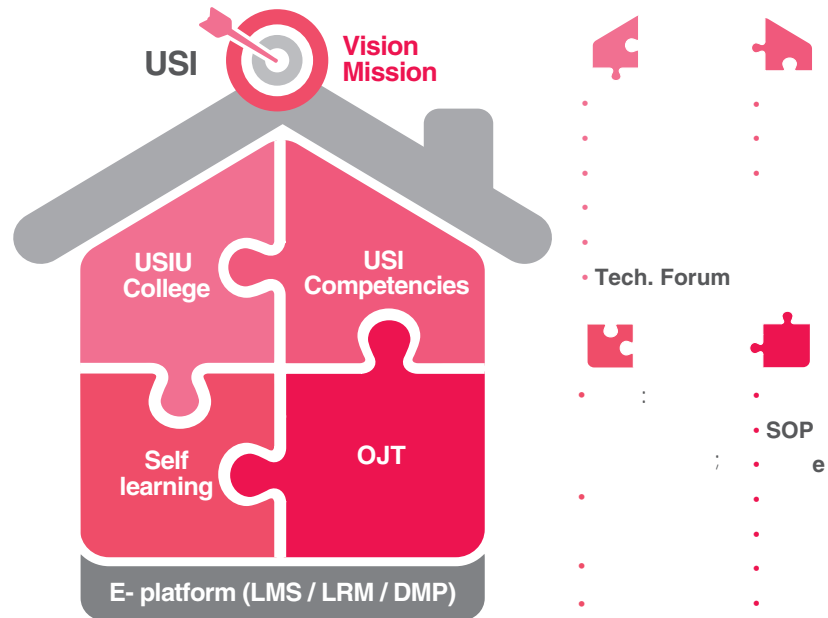


360,081 hours

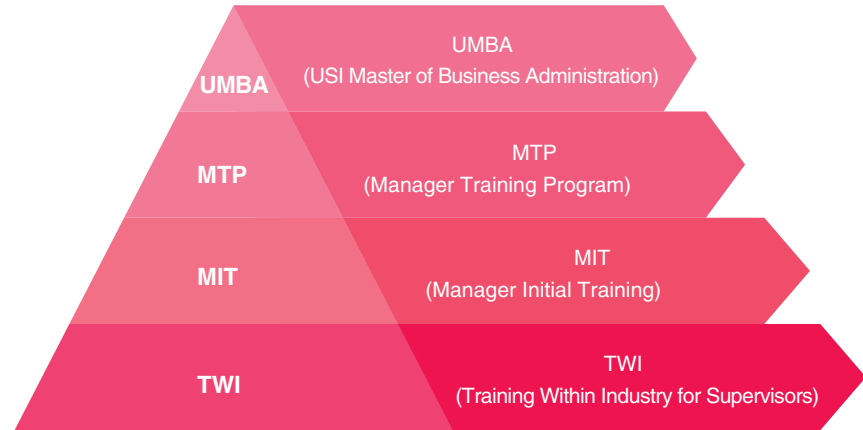
360,081 23.8

	1,436	89	16.1
	16,609	604	27.5
	3,030	251	12.1
	37,159	2,959	12.6
	18,620	1,184	15.7
	249,545	10,032	24.9
	76,853	5,087	15.1
	167,102	10,258	16.3
	163	89	1.8
	1,447	604	2.4
	643	251	2.6
	8,783	2,959	3.0
	5,107	1,184	4.3
	6,532	10,032	0.7
	16,143	5,087	3.2
	5,261	10,258	0.5
	164	89	1.8
	1,286	604	2.1
	309	251	1.2
	4,386	2,959	1.5
	2,742	1,184	2.3
	2,121	10,032	0.2
	8,887	5,087	1.7
	3,481	10,258	0.3

• USI



Leadership & Management Forum



USI

USIU

2016

712

76	77	63	99	189	9	
49	27	23	40	46	14	

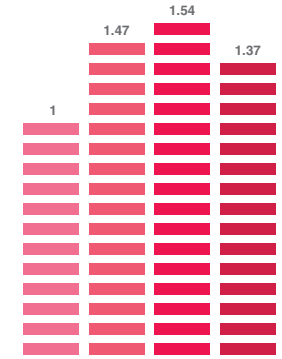
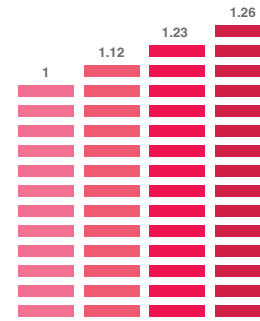
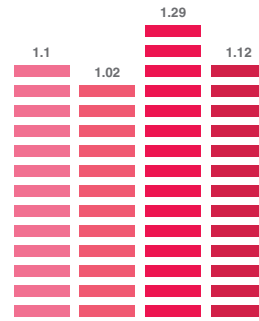
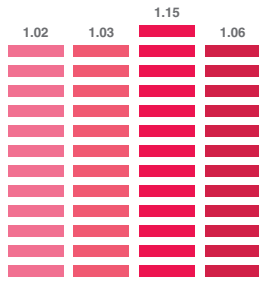
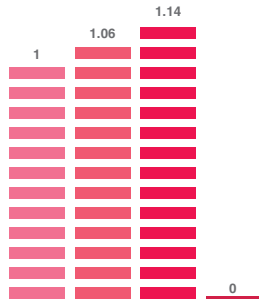
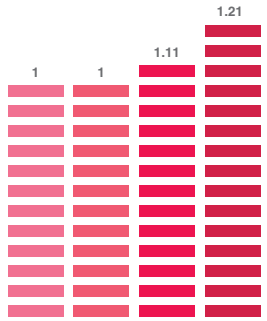
▶

▶

▶ OJT

1~1.1 : 1

1.22 : 1



- 1. = ÷
- 2. = ÷
- 3.



• 2016

703	685	97.44%	
2,366	2,366	100.00%	
338	338	100.00%	
4,323	0	0.00%	
7,730	3,389	43.84%	
241	240	99.59%	
593	593	100%	
846	846	100%	
5,709	0	0.00%	
7,389	1,679	22.72%	
15,119	5,068	33.52%	

• 2016

700	682	97.43%	
2,189	2,189	100.00%	
320	320	100.00%	
3,225	3,225	100.00%	
6,434	6,416	99.72%	
240	239	99.58%	
562	562	100.00%	
801	801	100.00%	
4,696	4,696	100.00%	
6,299	6,298	99.98%	
12,733	12,714	99.85%	

.

2016

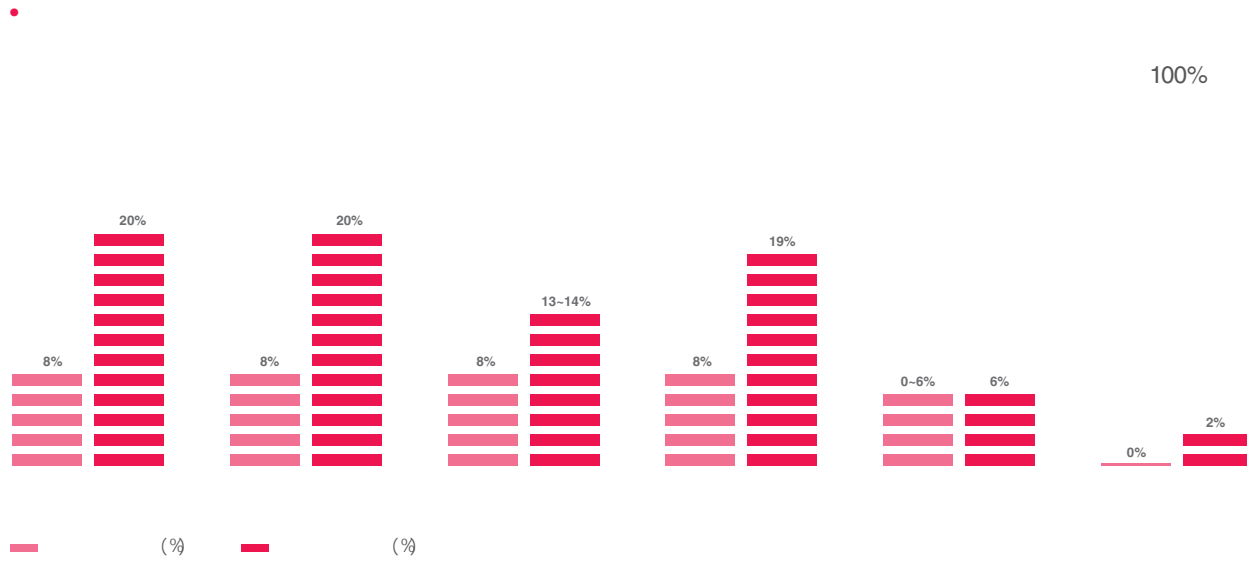
2017

2017 1

Q&A



2016
...



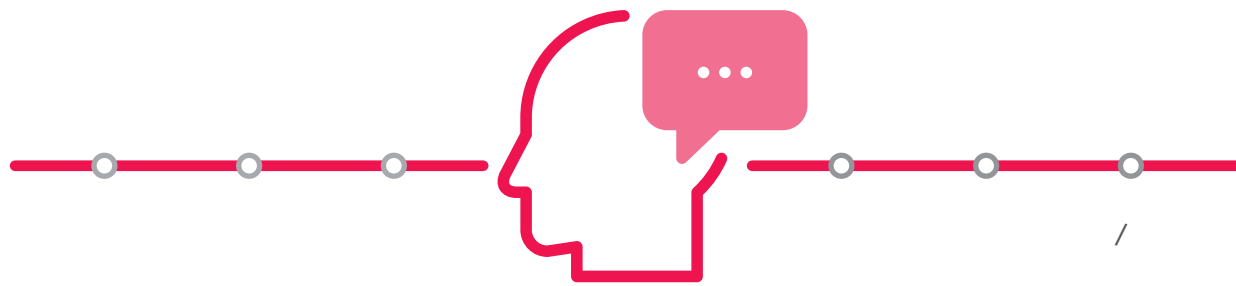
	216	77	293
	2	5	7
	3	2	5
	1	2	3
	0	2	2
	0	2	2
	33%	100%	60%
	-	100%	100%

- 1.
- 2.
3. 20 2013-2016 2016 ÷
4. × 100% ÷ × 100%

KTV



40% 63%



2016

19

16

3



2



1





OHSAS 18001

18001

2016

5

100%

OHSAS



.

...

2016

2016

4

12

9

2015 7

8

3M

X

2016



•

30

4,546

...

2013

2015

500

2016

2016

500

154

2016
210

800

1,015

«





ODM/EMS

DMS

DMS



	2005	2015	2002	2013	-	-
TL 9000	2005	2015	2002	2013	-	-
ISO 9001	2004	2015	2001	2011	1993	2005
TS 16949	2007	-	-	2013	2003	2005
IECQ QC080000	2007	2015	2007	2012	2006	2007
ANSI/ESD S20.20	2013	2015	-	-	-	-
ISO 13485	-	-	-	2014	-	-



98.5%

e-RMA

SAP

e-RMA

RMA

e-Return Material Authorization

FA Analysis

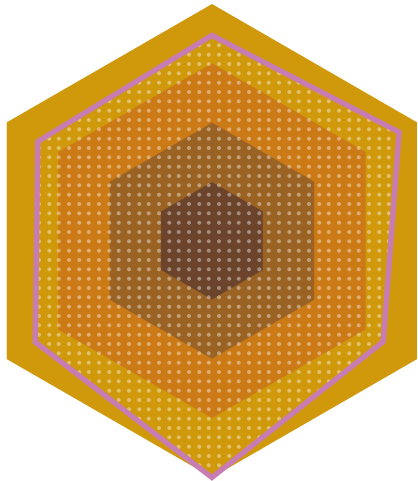
2020 87%

• 2016

Micron	Micron CPG 2016 Most Valued SSD Partner
Micron	B2B Project Appreciate Award
Netgear	Best NPI Performance-Runner up
Lenovo	Service Excellence
Sugon	
TOKAI RIKA, Co.	Special Process Certification (Lead-Free)

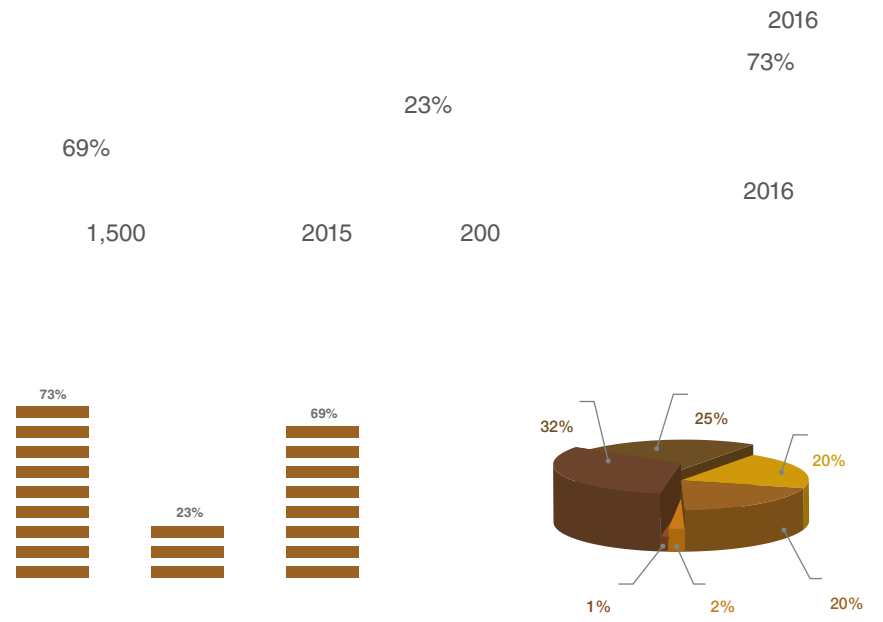
5





ErP

UL, TUV, CCC



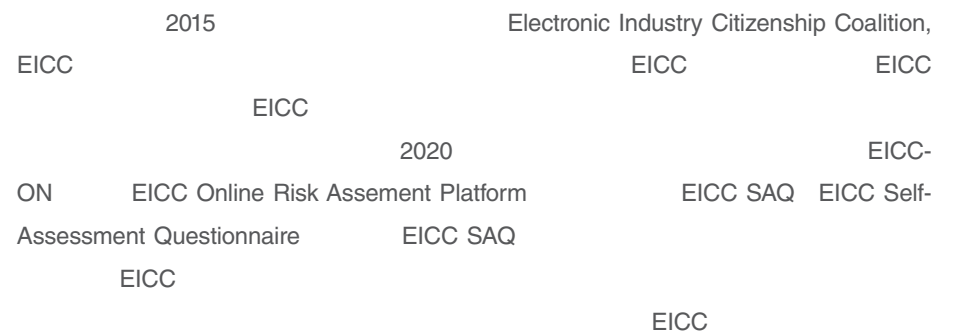
• 2016

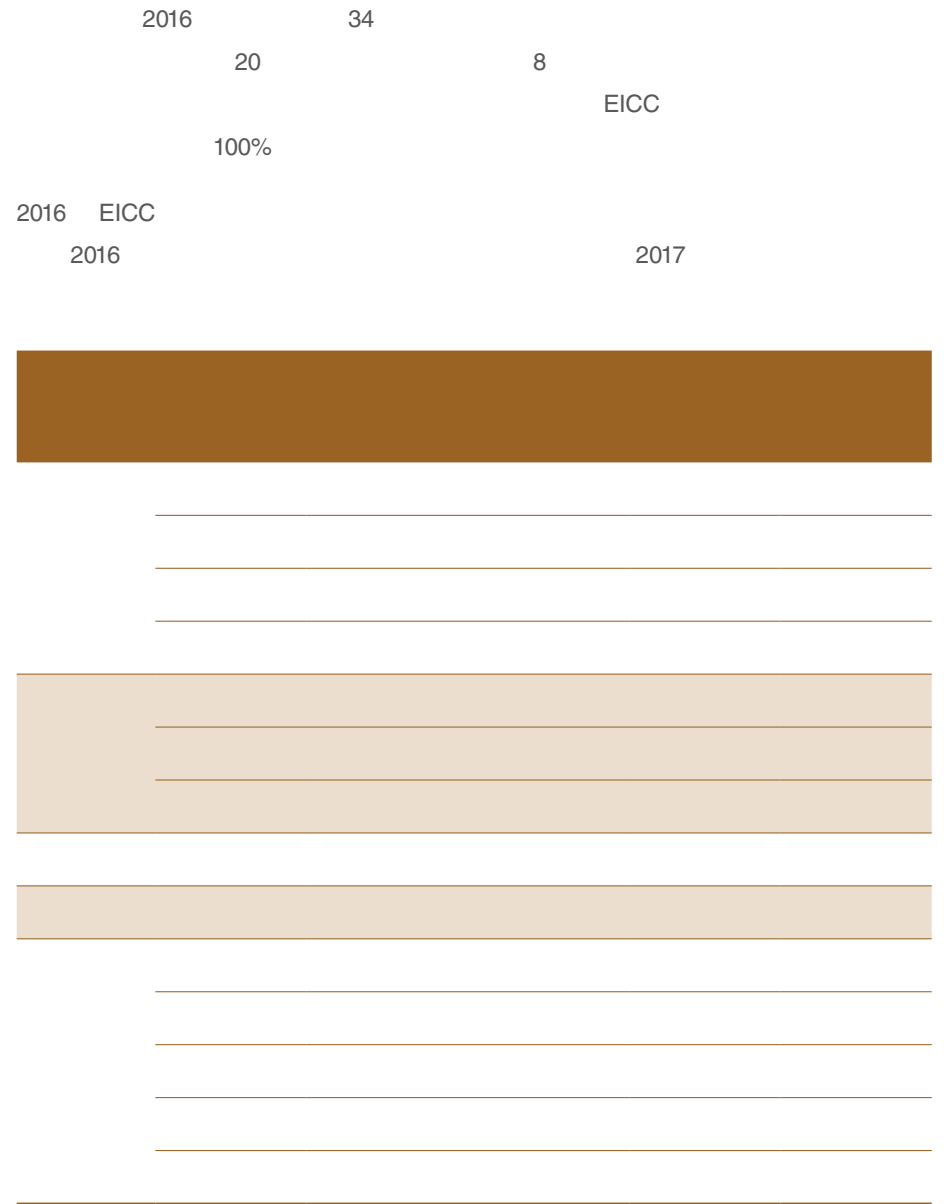
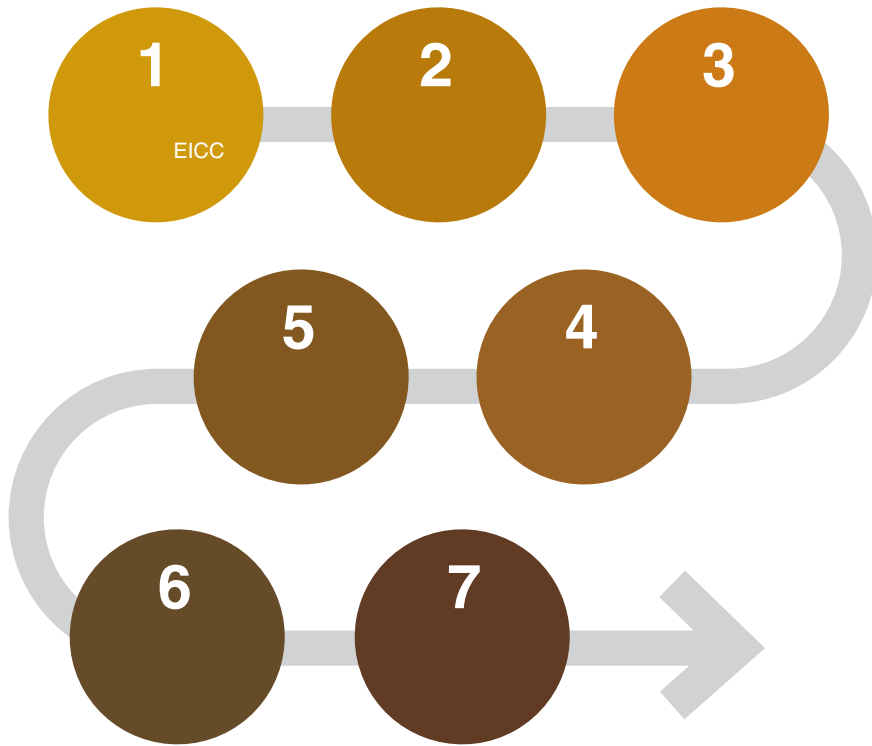
504	104	880	679	457	183
42%	6%	18%	10%	21%	3%

Vendor Rating

QC080000

EICC





QBR Quarterly Business Review

WEEE RoHS REACH CMRT



2015

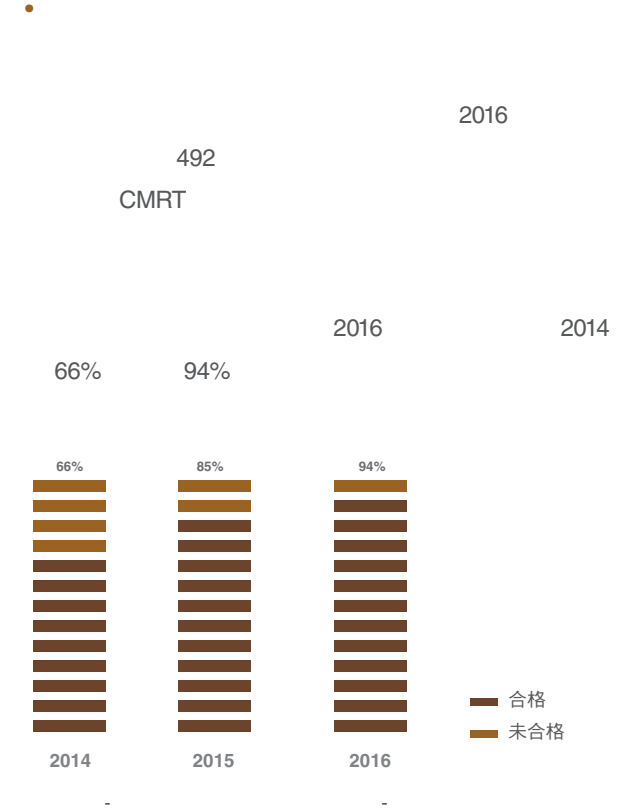
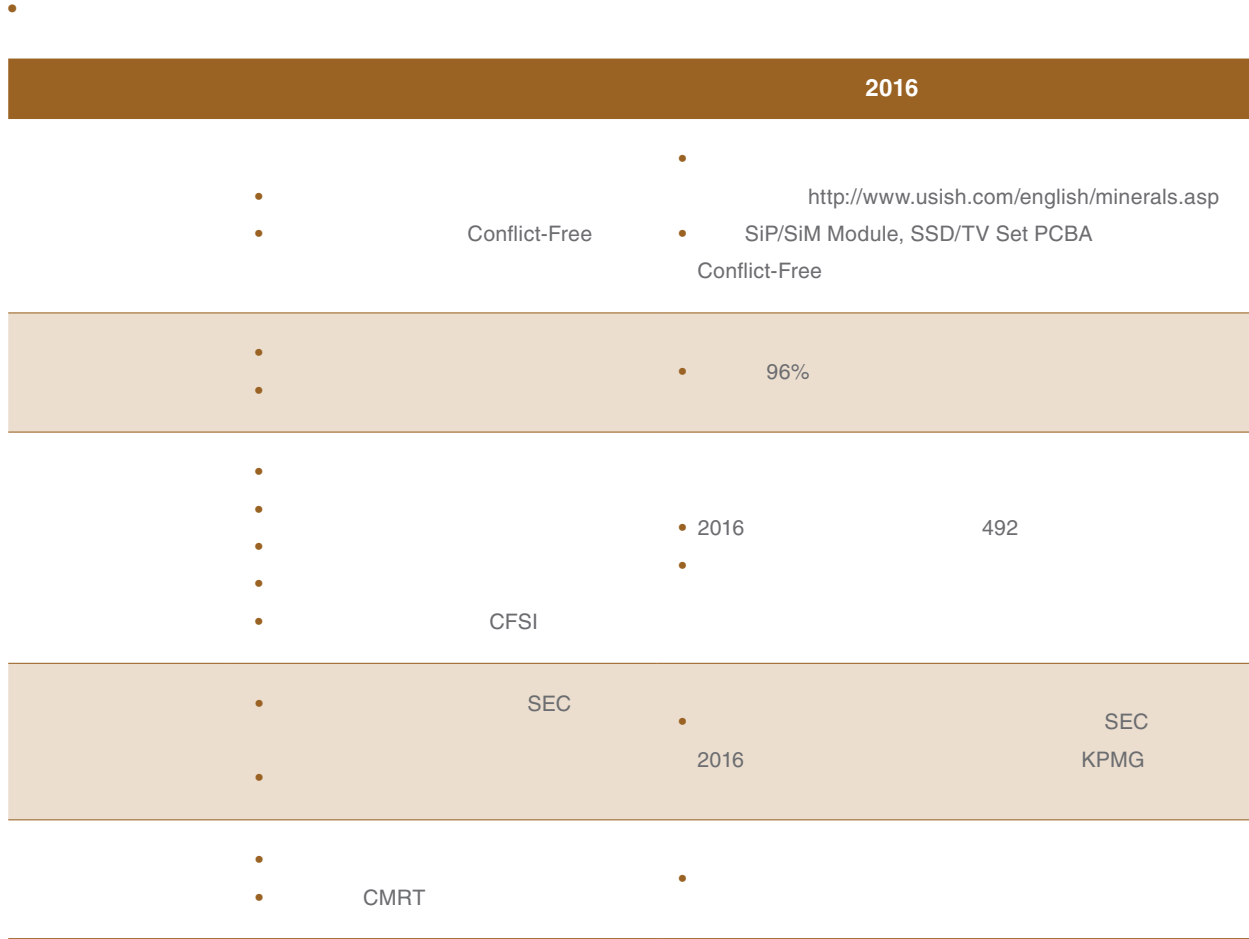
2016 11/25 11/29 12/1 12/5

USI

SDGs

EICC

Buymanager



1. CMRT, Conflict Minerals Reporting Template
 2. SEC, United States Securities and Exchange Commission



▶ 2005

▶



▶

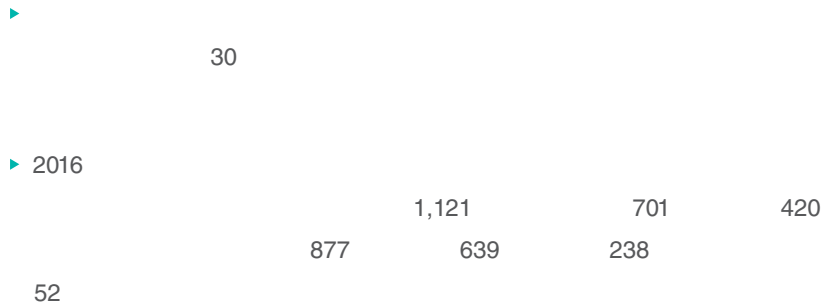
▶

▶ 2007

▶

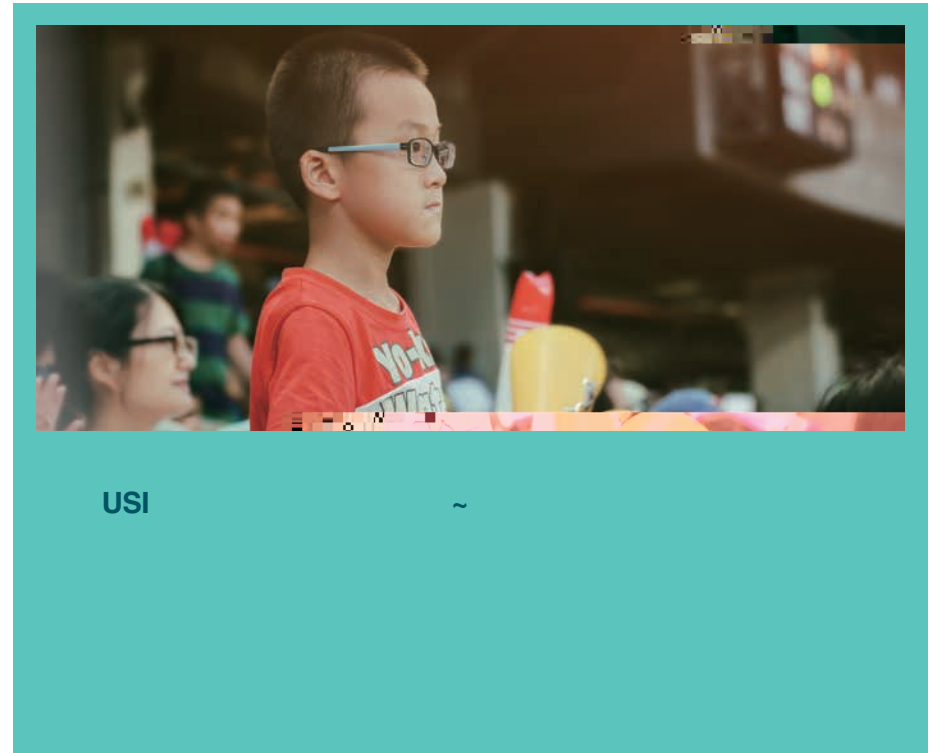
▶

2007 2016



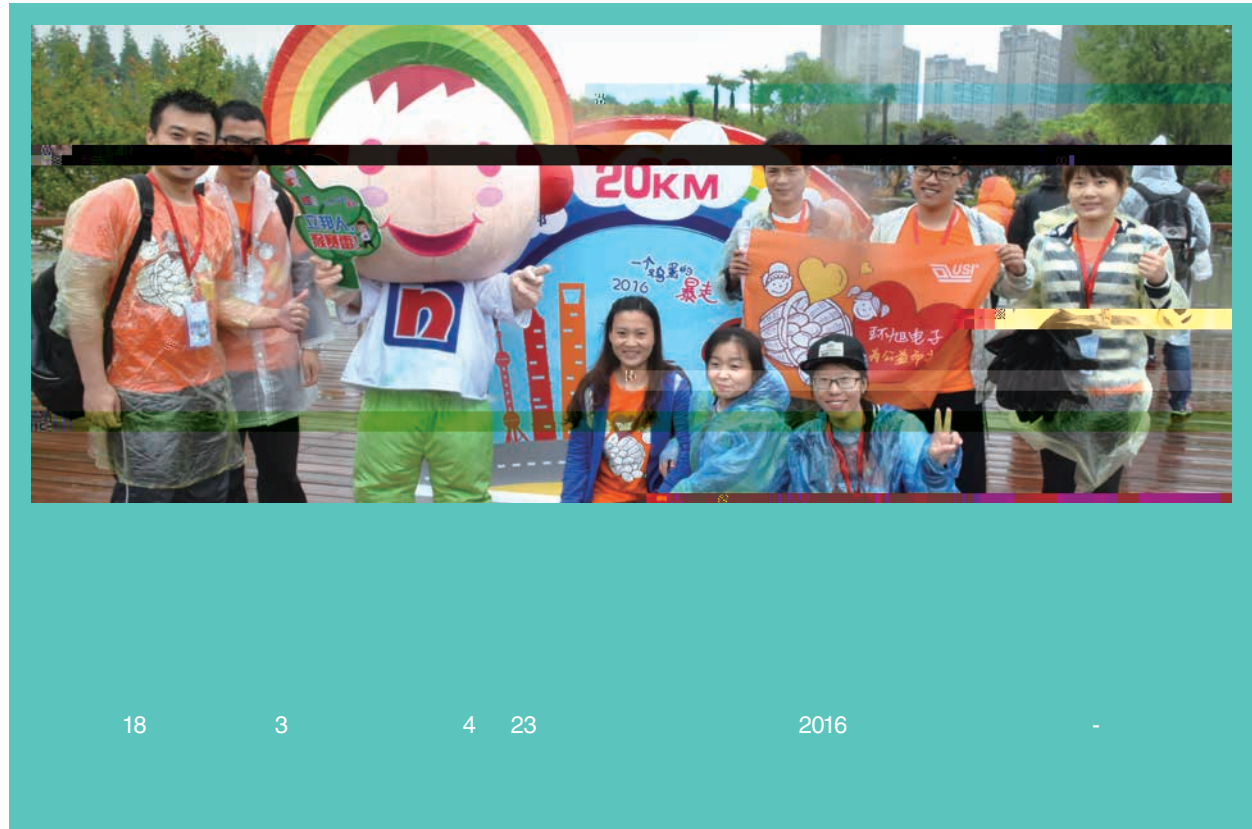
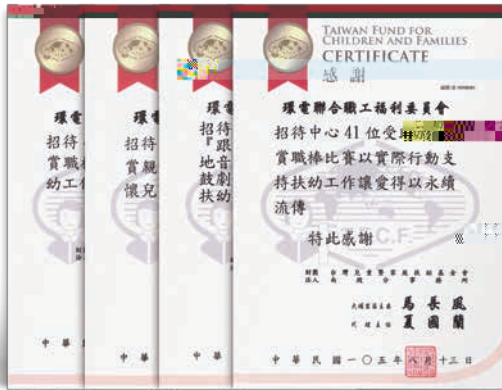
2016	52	877	639	154	26	53	5
2015	55	1,073	605	376	43	39	10
2014	42	1,356	831	299	130	84	12

2016



- ▶ 2015
- ▶ 2016 4 9 12 3
- ▶
- ▶

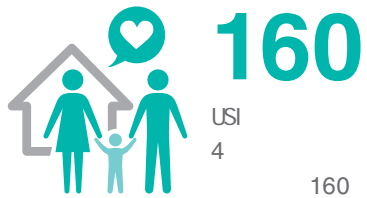
2016 4 2
1 1
4



18 3 4 23 2016 -

LOGO

LOGO



160

4



ECCO

ECCO

7 2

30

-

6



2016

2016

2016 8

-

2016 8

10

2016 9

2016

USI

108% USI

2,000

2,160

60-35(6)UJ/C20 1 Tf-0.007 T -04401 Tw 2.44017E2.



Logo



ICC

332.83



2005



100

2016

USI

1929

728



2016

5,000



2016

2016

USI

USI



7

26

30

DIY



2011

2014

2015

2,000



ASSURANCE STATEMENT

SGS TAIWAN LTD.'S REPORT ON SUSTAINABILITY ACTIVITIES IN THE UNIVERSAL SCIENTIFIC INDUSTRIAL (SHANGHAI) CO., LTD.'S CORPORATE SOCIAL RESPONSIBILITY REPORT FOR 2016

NATURE AND SCOPE OF THE ASSURANCE/VERIFICATION

SGS Taiwan Ltd. (hereinafter referred to as SGS) was commissioned by UNIVERSAL SCIENTIFIC INDUSTRIAL (SHANGHAI) CO., LTD. (hereinafter referred to as USI) to conduct an independent assurance of the Corporate Social Responsibility Report for 2016 (hereinafter referred to as CSR Report). The scope of the assurance, based on the SGS Sustainability Report Assurance methodology, included the text, and data in accompanying tables, contained in this report.

The information in the USI's CSR Report of 2016 and its presentation are the responsibility of the directors or governing body, superintendents, CSR committee and the management of USI. SGS has not been involved in the preparation of any of the material included in USI's CSR Report of 2016.

Our responsibility is to express an opinion on the text, data, graphs and statements within the scope of verification with the intention to inform all USI's stakeholders.

The SGS protocols are based upon internationally recognized guidance, including the Principles contained within the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines (2013) for accuracy and reliability and the guidance on levels of assurance contained within the AA1000 series of standards and guidance for Assurance Providers.

This report has been assured using our protocols for:

- evaluation of carbon footprint
- AA1000 Assurance Standard (2008) Type 1 evaluation of the report content and supporting management systems against the AA1000 Accountability Principles (2008); and
- evaluation of the report content of 9 indicators (G4-EN3, G4-EN6, G4-EN10, G4-EN15, G4-EN16, G4-EN18, G4-EN19, G4-EN21, & G4-EN23) of 5 sites-Taiwan, Zhangjiang, Shenzhen, Jinqiao & Kunshan against the AA1000 Accountability Principles (2008) for Type 2, high level assurance as follows:
 - G4-EN3 ENERGY CONSUMPTION WITHIN THE ORGANIZATION
 - G4-EN6 TOTAL WATER WITHDRAWAL BY SOURCE
 - G4-EN10 PERCENTAGE AND TOTAL VOLUME OF WATER RECYCLED AND REUSED
 - G4-EN15 DIRECT GREENHOUSE GAS EMISSIONS
 - G4-EN16 ENERGY INDIRECT GREENHOUSE GAS EMISSIONS
 - G4-EN18 GREENHOUSE GAS (GHG) EMISSIONS INTENSITY
 - G4-EN19 REDUCTION OF GREENHOUSE GAS (GHG) EMISSIONS
 - G4-EN21 NOx, SOx AND OTHER SIGNIFICANT AIR EMISSIONS only for VOC
 - G4-EN23 TOTAL WEIGHT OF WASTE BY TYPE AND DISPOSAL METHOD
- evaluation of the report against the Global Reporting Initiative Sustainability Reporting Guidelines (2013).

The assurance comprised a combination of pre-assurance research, interviews with relevant employees, superintendents, CSR committee members and the senior management in Taiwan, documentation and record

G4-11			54	83
G4-12			64	83
			17	83
G4-13			17	
			64	83
G4-14			32	83
G4-15			19	83
G4-16			19	83
G4-17	a.		-	14
	b.			6
			17	Service Center
G4-18	a.		7	83
	b.			
G4-19			8	83
G4-20	a.			
	b.	G4 - 17		
			8	83
		G4 - 17		
		G4 - 17		
	c.			



G4-21	a.				
	b.		8		83
	c.				

			17	2015	83
G4-22				2016	
			27		(2015) 83
			31	2015	VOCs 83

G4-23			7		83
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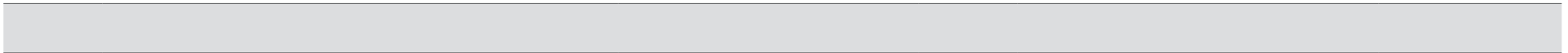
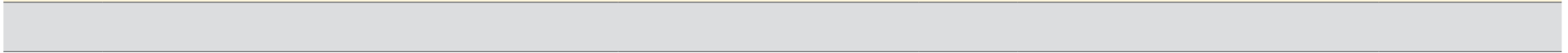
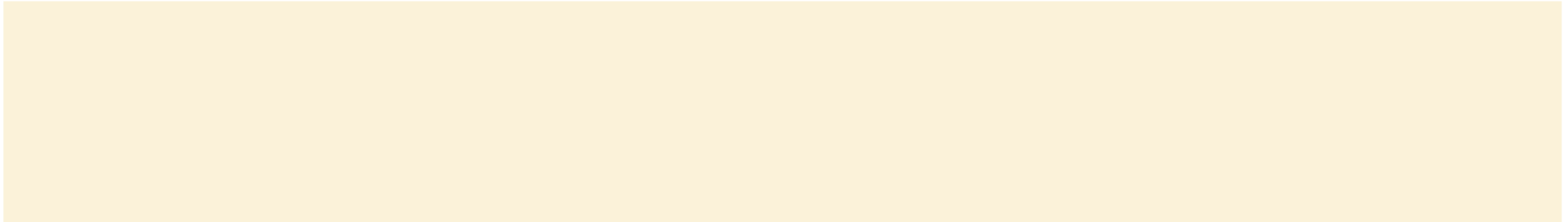
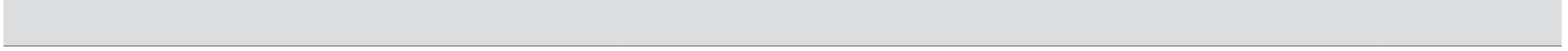


G4-24			7		83
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G4-25			7		83
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G4-26			11		83
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G4-27			11		83
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		14	83
G4-EC1		17	83
G4-EC3		52	83
G4-EC4		18	83
		42	83
		48	83
G4-EC5		49	83
G4-EC6		44	83
		64	83
G4-EC9		64	83
		26	83
G4-EN3		28	83
G4-EN5		28	83
G4-EN6		29	83
G4-EN7	()	35	83

		29	83
G4-EN8		29	83
G4-EN10		30	83
		26	83
G4-EN15	(1)	27	83
G4-EN16	(2)	27	83
G4-EN18		27	83
G4-EN19		29	83
G4-EN21		32	83
		30	83
G4-EN23		32	83
G4-EN24			83
		32	83
G4-EN27	()	35	83
		26	83
G4-EN29		23	2016 83

		26	83
G4-EN31		39	83
		65	83
	EICC	65	83
G4-EN32		65	83
G4-EN33	EICC	66	83
		26	83
		38	83
G4-EN34		26	83
-			
		44	83
G4-LA1		44	83
G4-LA2		51	83
G4-LA3		52	83

	54	83
G4-LA4	54	83
	55	83
G4-LA6	55	83
G4-LA7	56	83
	45	83
G4-LA9	46	83
G4-LA10	54	83
G4-LA11	50	83
	41	83
G4-LA12	43	83
	48	83
G4-LA13	49	83

		65	83
	EICC	65	83
G4-LA14		65	83
G4-LA15	EICC	66	83
		54	83
		67	83
G4-LA16		54	83
-			
		41	83
G4-HR2		41	83
		41	83
	EICC	65	83
G4-HR3		41	83
	EICC	66	2016

		41		83
	EICC	65		83
G4-HR4		41	2016	83
	EICC	66		
		41		83
	EICC	65		83
G4-HR5		41		83
	EICC	66		83
		41		83
	EICC	65		83
G4-HR6		41		83
	EICC	65		83
		41		83
G4-HR9		41		83
	EICC	65		

		65	83
	EICC	65	83
G4-HR10		65	83
G4-HR11	EICC	66	83
		41	83
	EICC	65	83
G4-HR12		54	83
-			
		71	83
G4-SO1		71	83
		22	83
G4-SO3		22	
		24	83
G4-SO4		22	

2016

		23		83
G4-SO8		23	2016	83
		65		83
	EICC	65		83
G4-SO9		65		83
G4-SO10	EICC	66		83
		22		83
G4-SO11		11		83
		22		83
-				
		64		83
G4-PR1		64		83
G4-PR2		64	2016	83

		60		83
	G4-PR5	62		83
		63		83
	G4-PR8	63		83
		23		83
		60		83
	G4-PR9	23	2016	83

		1		83
		67		83
		68		83
		19		83
		19		83
		37		83
	MFCA	37		83





〒 神奈川県横浜市港北区新横浜
住友不動産 新横浜ビル



Corporate Social Responsibility Report



FSC

RoHS

1558
351 141

+86-21-5896-6996
+886-49-235-0876

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<http://csr.usish.com/index.php>

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/ / Monica Macias/ / /
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Realizing ILE together

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Universal Scientific Industrial